

# Massachusetts Community College Council

---

Claudine Barnes, President  
Joseph Nardoni, Vice President  
Colleen Avedikian, Secretary



Don Williams, Communications  
Dennis Fitzgerald, Day Grievance  
Joseph Rizzo, DCE Grievance  
Hilaire Jean-Gilles, Research  
Tom Powers, Webmaster

---

## Welcome from the MCCC President

On behalf of the more than 6,000 unit members represented by the *Massachusetts Community College Council* (MCCC), I would like to congratulate you on your hire and to welcome you to the collective bargaining unit of the MCCC and invite you to join our union.

Being part of the MCCC bargaining unit means that you receive the hard-won wages, benefits, and working conditions attained through many cycles of collective bargaining over the past 50+ years, including academic freedom, just cause protections, and reappointment rights as detailed in the contract. Being in the MCCC unit makes you eligible to become a member of the MCCC union, and I believe that you will find tremendous value in joining your colleagues in union membership.

Union membership is the source of our collective power and gives us a legally enforceable voice in the workplace. The MCCC has a long and proud history of drawing from its collective bargaining strength to negotiate for more favorable working conditions, compensation, and benefits. This very important work is ongoing, with current and future achievements owing entirely to the steadfast efforts of dedicated union members.

When you become a member of the MCCC union, you also become a member of the Massachusetts Teachers Association (MTA), the statewide affiliate that operates with the collective strength of more than 110,000 educators. One of the most significant benefits of membership in the MTA is the protection and backing available to you through MTA's powerful legal department. The complex and diverse classrooms and workspaces of the community colleges increasingly expose educators to situations that fall outside of contract provisions that require more legal assistance. Such assistance is available only to union members and is not part of just belonging to the bargaining unit.

MCCC union membership also includes membership in the National Education Association (NEA), the national affiliate, which speaks with the voice and acts with the might of more than 4 million educators to influence and shape nationwide education policy. Additionally, membership in the MTA and NEA imparts a host of benefits, including professional development opportunities, significant discounts at hundreds of venues and vendors, and sharply discounted insurance policies.

There is, of course, much more — more than I can possibly cover in one page. Further information about benefits, the contract, and links to our statewide and national affiliate are available via our website: <https://mccc-union.org/>.

Please do not hesitate to contact me or your chapter leadership with questions or concerns regarding your union. I wish you a wonderful semester.

In Solidarity,

Claudine Barnes  
MCCC President  
[presbarnes@mccc-union.org](mailto:presbarnes@mccc-union.org)

To join the MCCC union, please go here: <https://mccc-union.org/join/>