

Office of Human Resources

591 Springs Road, Bedford MA 01730

Step-by-Step Guide for Denied Form

When any approver in the approval task routing denies a form, the initiator or originator of the form will receive an email notification detailing the denial, including reasons provided in the comments box. To address the denial, the initiator must log into their account and access the appropriate form for necessary corrections. They can identify the denied form by a red "X" next to its title. By checking the Task Routing section, they can view the reasons for denial, proceed to mark the form as incomplete, and republish it for edits. After making the required changes, the initiator can resubmit the form for the approval process, and the updated form will progress to the first approver indicated as "In Progress" in the Task Routing column.

1. If any approver in the approval task routing denies your form, you will receive an email notification about the denial. The email will contain information about the denial and the reason(s) for it. You will then be prompted to log into Interview Exchange.

Interview Exchange <info@interviewexchange.com>

Denied Form - Step-by-Step Guide Denied Form [Hiring Request Form]

To Jake Donovan

f If there are problems with how this message is displayed, click here to view it in a web browser.

Hirezon Exchange

Tue 10/3/2023 1:32 PM

10/03/2023 Middlesex Community College - Main Campus

Dear Jake,

Jake R Donovan has denied Task: Hiring Request during the review of the form below.

Form Title/Name: Step-by-Step Guide Denied Form [ID: 183920] Template: Hiring Request Form Initiated by: Jake R Donovan

Please login to your account and review the reason for denial via the Task Routing option on this task. If needed, you can then revise the task and re-send it for approval. Please contact your Administrator for assistance.

For any Forms related assistance, please contact your HR Administrator or for any technical assistance please contact us via the online Help Desk.

Interview Exchange Support



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2. After signing into Interview Exchange, click on the Interview Exchange Forms Module:

| Hirezon | | | | | | | |
|---------|---------------------------|------------------------|--|--|--|--|--|
| | Ĩ | | | | | | |
| Forms | Applicant Tracking System | Onboarding / Contracts | | | | | |

3. This screen is called your "Dashboard". This is where you will see all forms that you've completed or are still pending. Look for the denied form in the "Published Forms" area of your dashboard.

| 156 | All forms | 0 Created by me | 1 Assigned to | me | | | | + Start New Form |
|-----------|------------|---------------------------------------|------------------------|------------------------------|----|-------------|------------|----------------------------------|
| In Progre | ss 🕜 | | | | | | | |
| Actions | ID T | Title/Name | Originator | Template | % | Status | Updated | Filters |
| Q 🗹 🗑 | i 181567 E | ngineering Faculty | Marie Tupaj | Hiring Request Form | 66 | In-Progress | 09/29/2023 | |
| Q 🗹 🗑 | і 181090 в | iotechnology Faculty | Marie Tupaj | Hiring Request Form | 66 | In-Progress | 09/29/2023 | Department: |
| Q 🗹 🕯 | i 183206 A | dult Learning Center Instructors | Katherine Innis | Hiring Request Form | 66 | In-Progress | 09/29/2023 | Form: (Title/Name) or (ID Exact) |
| Q 🗹 🗑 | i 183277 C | ardinal Coaching Hours Aug/Sept 2023 | Teresa S Medina | Stipend Request Form | 50 | In-Progress | 09/29/2023 | Originator: (Name or Email) |
| Q 🗹 🗑 | i 182589 P | rincipal Manager of IT Infrastructure | Pramod Bhardwaj | Hiring Request Form | 66 | In-Progress | 09/29/2023 | Assignee: (Name or Email) |
| Q 🗹 🗑 | i 169525 E | vening Cleaner/Laborer (4 Vacancies) | Christopher P French | Hiring Request Form | 66 | In-Progress | 09/29/2023 | Template: (Template Name) |
| Q 🗹 🗑 | i 183552 C | J FA 23 Chair Duties | Kristen M McBride-Silv | Stipend Request Form | 0 | In-Progress | 09/29/2023 | Additional: Select V (Keyword) |
| Q 🗹 🗑 | i 181251 C | ultural Competency 8-28-23 3 | Yatsen Paak | Stipend Request Form | 33 | In-Progress | 09/29/2023 | Between: and m |
| Q 🗹 🗑 | i 181564 F | all 23 ENG Meeting | Wendy M Khadjikian | Stipend Request Form | 83 | In-Progress | 09/29/2023 | Search Reset |
| Q 🗹 🕯 | i 183440 T | homas Asiamah | Herbert f Morande | Employee-Exit/Termination Fe | 0 | In-Progress | 09/29/2023 | |
| | 1 to 1 | 10 of 156 Records | Page 1 👻 | | | | | Reports |
| | | | - | | | | | Status Report |



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4. Click on the "Edit" button associated with the correct form that was denied. You will noticed a red "X" to the left of the Form Title, indicating that the form was denied.

| 164 All forms 1 Create | ed by me | o me | | | | + Start New Form |
|--|--------------------------------|-------------------------|----|-------------|------------|----------------------------------|
| In Progress 😧 | | | | | | |
| Actions ID Title/Name | Originator | Template | % | Status | Updated | Filters |
| 🝳 🗹 🛱 184009 Fill in J. Breen/K. Augus | stus Diane Coakley | Stipend Request Form | 0 | In-Progress | 10/04/2023 | |
| 🕻 🗹 🖡 183920 Step-by-Step Guide Den | ied Form Jake R Donovan | Hiring Request Form | 0 | In-Progress | 10/03/2023 | |
| 🝳 🗹 🛱 183907 ABE Instructor / Brettan | ny DiMatteo Katherine Innis | Stipend Request Form | 0 | In-Progress | 10/03/2023 | Form: (Title/Name) or (ID Exact) |
| 🝳 🗹 葷 183902 Fill in K. Augustus/Deb | Finnegan Diane Coakley | Stipend Request Form | 0 | In-Progress | 10/03/2023 | Originator: (Name or Email) |
| Q 🗹 🛱 181248 Cultural Competency 8- | 28-23 2 Yatsen Paak | Stipend Request Form | 60 | In-Progress | 10/03/2023 | Assignee: (Name or Email) |
| 🝳 🗹 🗑 183863 Graphic Arts Program S | taff/Rivera Wendy M Khadjikian | External PT Hiring Form | 0 | In-Progress | 10/03/2023 | Template: (Template Name) |
| Q 🗹 🗑 181236 Cultural Competency 8- | 28-23 Yatsen Paak | Stipend Request Form | 80 | In-Progress | 10/03/2023 | Additional: Select V (Keyword) |
| 🝳 🗹 🛱 164511 Alumni Mentor / Maria | Aybar Claudia Wesley | Renewal Request Form | 0 | In-Progress | 10/02/2023 | Between: and |
| 🝳 🗹 🗑 183793 AANAPISI Curriculum D | evelopment Stipend Yatsen Paak | Stipend Request Form | 0 | In-Progress | 10/02/2023 | Search Reset |
| 🔾 🗹 🗑 183789 AANAPISI Curriculum D | evelopment Stipend Yatsen Paak | Stipend Request Form | 0 | In-Progress | 10/02/2023 | |
| 14 4 14 20 -5 10 A December | b bl Dere 2 | | | | | Reports |
| IN to 20 of 164 Records | Page 2 V | | | | | Status Report EForm Reports |

5. Click on "Actions" followed by "Mark As Incomplete" on the right-hand side of the form. A pop-up message will appear. Click "OK" to proceed. This step is necessary to make edits to the form.

If your form has dependent tasks, read the pop-up message carefully. If you are unsure whether there are dependent tasks, contact your HR Administrator for assistance.





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6. Click on "**Republish**". This action allows you to make edits to the form but does not send it for approval yet. A pop-up window will appear, asking if you are sure you want to republish the task. Click "**OK**" to confirm.

| Hiring Request Jake R Donovan Hiring Request Hiring Request Form | | 한 Task Routing ···· Actions 알 Guests 안 Republish 다신 Copy Data To New Form @ |
|---|-----|--|
| * Job Details/Description ✓ Step-by-Step Guide Denied Form | | |
| Discussions | C X | |
| Start New Discussion | | |
| Job Posting | | 1 🕄 Task Routing 🚥 Actions |
| Recommendation | | C Task Routing 🚥 Actions |

7. Click on the title of the form that needs correction. This will open the edit box.

| + Hiring Reques | st | | | | C Task Routing |
|-----------------------------------|----------------------------------|-----------------------------|-----|--|----------------|
| * Hiring Reque | st est Form | | | | |
| * Job Details/[☑ Step-by-Step | Description Guide Denied Form | | | | |
| Discussions | | | с 🗙 | | |
| | | - Q Start New Discussion | | | |

Send For Next Action



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8. Click on the "Edit" button to make any necessary changes to the form content.

| Hiring Request Form | |
|--|---|
| Hiring Red | DDLESEX amunity College |
| Position Information | |
| Please Select: Full-Time | NOTE: If Full-Time was selected, please refer Full-Time Information section to fill in relevant details. If Part-Time was selected, please refer Part-Time Information section to fill in relevant details. |
| Please Select: NOTE: Based on the selection, please refer Replacement Information section to fill in additional information. New Position | Department: Human Resources |
| Full-Time Information | |
| Employment Classification Group: Edit | Propose Continue |

9. Once the form has been updated click on "Save & Submit".

| Hiring Request Form | | | | | | |
|---|-----------|---|--|--|--|--|
| TTTTT | MI Com | DDLESEX munity College | | | | |
| Position Information | | | | | | |
| *Please Select: Full-Time | ~ | NOTE: If Full-Time was selected, please refer Full-Time Information section to fill in relevant details. If Part-Time was selected, please refer Part-Time Information section to fill in relevant details. | | | | |
| *Please Select: NOTE: Based on the selection, please refer Replacement Information se fill in additional information. New Position | ection to | *Department: Human Resources | | | | |
| Full-Time Information | | | | | | |
| Employment Classification Group: Select | ~ | Proposed Salary (\$): | | | | |
| Position Grade (if applicable): | Save a | Proposed Start Date: | | | | |



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10. You will then be prompted to view the information you submitted on the form. You can click "Edit" if you would like to make changes. Otherwise, click "Continue"

| Hiring Request Form | | × |
|--|---|---|
| Hiring Rec | DDLESEX nmunity College quest Form | - |
| Position Information | | I |
| Please Select: Full-Time | NOTE: If Full-Time was selected, please refer Full-Time Information section to fill in relevant details. If Part-Time was selected, please refer Part-Time Information section to fill in relevant details. | |
| Please Select: NOTE: Based on the selection, please refer Replacement Information section to fill in additional information. New Position | Department: Human Resources | |
| Full-Time Information | | |
| Employment Classification Group: Edit | Propo Continue | + |

11. Next, you will need to click on "Send for Next Action". This will allow for each person in the task routing field to review the updated form and approve/deny/edit it. Each person in the task routing field receives an email notification when it is their turn to review the form.

| Hiring Request Jake R Donovan Hiring Request Hiring Request Form | | | | C Task Routing |
|---|--------------------------|--------------------|-----|----------------|
| * Job Details/Description ☑ Step-by-Step Guide Denied Form | | | | |
| Discussions | | с х | | |
| | - 😪 Start New Discussion | | | |
| | | Send For Next Acti | ion | |

NOTE: If you are one of the approvers in the Task Routing of the form, please review the Interview Exchange Step-by-Step Guide for Task Routers.